

# **Marianne Abadir, MA, LMHC, CRC**

Career Consultants of America, Inc.

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## **EDUCATION**

MA            Rehabilitation & Mental Health Counseling,  
University of South Florida, December 2020

BA            Psychology  
University of South Florida, May 2018

## **CERTIFICATIONS**

Certified Rehabilitation Counselor, Commission on Rehabilitation Counselor  
Certification #488457

Licensed Mental Health Counselor MH23782

## **PROFESSIONAL EXPERIENCE**

**Career Consultants of America, Inc.**, Tampa, Florida (April 2025 – present)  
*Vocational Rehabilitation Associate*

Reviews work history records to evaluate claimant's mental and physical ability to work; conducts labor market research and related research; communicates with attorneys; assists in the preparation for depositions and testimonies for the doctor; prepare written case study summaries; administers and scores intelligence, aptitude, personality, and occupational assessments; reviews medical, employment, educational, earnings, and other related records for the evaluation process; and assists in records management and developing life care plans.

**England & Associates** (June 2023 – March 2025)  
*Supervisor/Managing Partner*

Provide comprehensive vocational evaluations, vocational testing, labor market survey (LMS) research, job analysis, and expert vocational witness services; and provide reemployment services for injured workers, long-term disability claimants, personal injury plaintiffs, and the Division of Vocational Rehabilitation customers.

**Tampa Bay Therapist & Associates** (January – June 2024)  
*Mental Health Counselor*

Provide individual counseling to children and adults of all ages in an outpatient setting; create individualized treatment plans with clients; adhere to comprehensive assessments that contribute to client behavioral health transformation; and monitor progress through treatment plan reviews.

**Riverside Recovery** (December 2021 – June 2023)  
*Mental Health Counselor / Family Counselor*

Provide individual therapy, group therapy, and discharge planning; give recommendations regarding continuity of care; obtain family collateral; crisis intervention; treatment planning; and complete biopsychosocial.

**Windmoor Healthcare** (August – December 2021)  
*Social Worker*

Complete discharge planning and weekly progress notes; provide group therapy, crisis intervention and stabilization; engage in case management and obtaining collateral; and work with treatment team to decide continuity of care.

**Caring Community Counseling** (February – August 2021)  
*Mental Health Counselor*

Provide individual counseling to children and adults of all ages in an outpatient setting; create individualized treatment plans with clients; and adhere to comprehensive assessments that contribute to client behavioral health transformation.

**Tampa Crossroads** (June 2020 – March 2021)  
*Primary Aftercare Counselor & Intake Manager*

Provide substance and mental health counseling; give intake assessments and determine level of care; lead group therapy; engage in treatment planning; complete biopsychosocial evaluations; and go to court weekly as the drug court liaison reporting on the clients and their therapeutic gain or setbacks.

**Tampa Crossroads** (May 2019 – June 2020)  
*Rose Manor Residential Counselor*

Provide substance abuse and mental health counseling; lead group therapy; and engage in treatment planning.

## RESEARCH EXPERIENCE

### **Facilitated Re-entry Interventions Subsequent to Brain Injury (FRISBI) (2022 – 2023)**

Research grant research facilitator responsibilities included attending trainings to educate and practice current knowledge for brain injury; provide assessments to youth to measure the level of impairment; translate assessments into the MyBrain FRISBI System; attend biweekly treatment team meetings to discuss treatment planning and support; educate families and the youth about brain injury; create goals to help reduce symptoms from creating impairment in education, work, and activities of daily living; and communicate and meet with youth to assess goals, objectives, and barriers to achieving them.

## PROFESSIONAL CONFERENCES/SEMINARS

### **Workers' Compensation Institute Conference: August 21 and 22, 2023**

- ❖ Conference Attendee
- ❖ Volunteer

### **DWC Rehabilitation Services for Injured Workers: November 17, 2023**

- ❖ Mary Cilek, Sr. Management Analyst Supervisor

### **Workers' Compensation Institute Conference: August 19 and 20, 2024**

- ❖ Conference Attendee
- ❖ Volunteer

### **Trinity of Life Care Planning: November 1, 2024**

*Sponsored by the SW District of the Florida Chapter of IARP*

- ❖ Daniel Patrick Thompson, CLCP, RCP, RRP – Life Care Planner
- ❖ Thomas M. Wickizer, PhD, MPH – Economist
- ❖ Kevin James Sandberg, MD – Physical Medicine and Rehabilitation

### **25 Annual Southeast IARP Workers' Compensation Claims Conference: November 8, 2024**

- ❖ Empowering Recovery – 7 Reasons to Consider Acupuncture
- ❖ Employment Network Opportunity: Positioning for Success with Ticket to Work
- ❖ Musculoskeletal Injury in the Compensable Population
- ❖ An Introduction to Prosthetics and Orthotics
- ❖ Artificial Intelligence in Workers' Comp: Ethical dilemmas when deciding to use Artificial Intelligence
- ❖ Peripheral Nerve Injuries in Upper Extremities

**John Orphanidys Forum: A Life Well Lived Through AT & Accommodations:  
November 15, 2024**

*Sponsored by the SW District of the Florida Chapter of IARP*

❖ James R. Harding, EdD